

The County of Nassau is seeking qualified candidates for the position of Software Developer.

Responsibilities:

- Design, develop, test and deploy new and modified PeopleSoft HCM enhancements using Peoplecode, Application Engine, SQR's, and Workflow.
- Develop and maintain inbound and outbound interfaces between PeopleSoft, the firm's legacy systems, and third-party systems.
- Create conversion scripts/programs using Application Engine and Component Interfaces
- Develop custom reports utilizing XML Publisher, SQR, and File Layout with Application Engine.
- Assist in the conversion of data from legacy systems to PeopleSoft
- Be part of the PeopleSoft Implementation team
- Develop technical specifications and assist with functional specifications.
- Work in a functional/technical capacity with a good understanding of business processes, relational databases and PeopleSoft table structures with emphasis on core HR, Benefits Administration, Payroll, Employee Self Service, Manager Self Service, Absence Management and Time & Labor.
- Provide Helpdesk support of the organization's HR applications. Testing, troubleshooting, resolving defects and documentation.
- Assist with development of test conditions and test scripts.
- Mentor and train junior team members in PeopleSoft skills.
- Good knowledge of Data Mover, Application Designer, Query Manager, Integration Broker, Web Services, BI Publisher and Job Scheduling.
- Strong PeopleSoft development and integration experience with tool upgrades, applying patches and bundles.
- Experience in Java script and HTML.

Qualifications:

Minimum Requirements

- 5+ years of current experience developing with PeopleTools v8.54 or higher.
- 5+ years implementing/supporting PeopleSoft Human Capital Module (HCM)
- PeopleSoft HCM 9.1 experience or higher.
- Thorough understanding of Application Engine, PeopleCode, SQL, SQR, XML Publisher, Crystal, Application Designer, Trace, and other development and reporting tools.
- Experienced in the management of Oracle databases
- Bachelor's degree in IT, Business, or related field, or 5+ years relevant experience in a corporate IT environment
- Strong documentation, customer service and organizational skills
- Strong team contributor, take charge individual, self-motivated, and business oriented.
- Self-motivated independent worker, able to lead initiatives from beginning to end
- Demonstrated follow-through on assignments and issue resolution

Preferred Qualifications

Experience with Government/Public Sector implementations/support.

For consideration, please send resume, cover letter and salary requirements to:

jobs@nassaucountyny.gov, with "TD18" on subject line.

Nassau County Residents Preferred. Benefits package and NYS Pension.

Employment is contingent upon successful completion of a background check.

EOE/MFDV

PERSONNEL CHOSEN FOR MERIT AND FITNESS WITHOUT REGARD TO RACE, RELIGION, SEX, AGE, NATIONAL ORIGIN, DISABILITY, MARITAL STATUS OR ANY OTHER NON-MERIT FACTOR